





Call for auditor

The Centre for Research and Policy Making - CRPM, is a civil society organization duly established in Skopje, Macedonia.

CRPM wishes to engage the services of an audit firm for the purpose of auditing the program Gender Budget Watchdog Network in Western Balkans and Republic of Moldova, as stipulated in the agreements between CRPM, and the Austrian Development Agency - ADA and Swedish International Development Cooperation Agency - Sida (hereinafter both referred as donors). The audit shall be carried out in accordance with international audit standards issued by IAASB¹. The audit shall be carried out by an external, independent and qualified auditor.

The Auditor must meet at least one of the following conditions:

- The Auditor is a member of a national accounting or auditing body or institution which in turn is a member of the International Federation of Accountants (IFAC).
- The Auditor is a member of a national accounting or auditing body or institution. Although this organization is not a member of the IFAC, the Auditor commits himself/herself to undertake this Engagement in accordance with the IFAC standards and ethics.
- The Auditor is registered as a statutory auditor in the public register of a public oversight body in an EU member state in accordance with the principles of public oversight set out in Directive 2006/43/EC of the European Parliament and of the Council (this applies to auditors and audit firms based in an EU member state).
- The Auditor is registered as a statutory auditor in the public register of a public oversight body in a third country and this register is subject to principles of public oversight as set out in the legislation of the country concerned (this applies to auditors and audit firms based in a third country).

The Auditor will employ staff with appropriate professional qualifications and suitable experience with IFAC standards and with experience in verifying financial information of projects comparable in size and complexity to the project subject to the expenditure verification.

The Auditor must have sufficient knowledge of relevant laws, regulations and rules in the countries concerned i.e. where the project is implemented. This includes but is not limited to the company law, taxation, social security and labour regulations, accounting and reporting.

The Auditor will provide the Grant Recipient with CVs of the staff/experts involved in the expenditure verification.

The CVs will include appropriate details for the purpose of the evaluation of the offer on the relevant specific experience for this expenditure verification and the qualifying work carried out in the past.

The interested auditors should submit their financial offer without VAT, including portfolio and CV of staff.

The offers should be submitted by 20th January 2024 on the following e-mail varoshlija@crpm.org.mk

¹ The International Auditing and Assurance Standards Board (IAASB)









Terms of Reference for Annual Audit of Project

Objectives and scope of the audit

The objective is to audit the financial report for the period 01.11.2022 to 31.12.2023, as submitted to ADA and Sida and to express on whether the financial report of the project Gender Budget Watchdog Network in Western Balkans and Republic of Moldova is in accordance with the donors' requirements for financial reporting as stipulated in the agreement including appendices between the donors and CRPM.

The Terms of References of the audit required by the donors are:

I. Expenditure Verification

Expenditure Verification is understood as the work performed by the Auditor under the Terms of References set out here. Even if sometimes referred to as an Audit, it must be emphasized that the approach of this Agreed-upon Procedures Engagement regarding the Expenditure Verification goes beyond the scope of a mere Audit on Financial Statements.

II. Expenditure Coverage Ratio

The Auditor ensures that the overall ECR is at least 65%. If he finds an exception rate of less than 10% of the total amount of expenditure verified (i.e. 6,5 %) the Auditor finalizes the verification procedures and continues with reporting. If the exception rate found is higher than 10% the Auditor extends verification procedures until the ECR is at least 85%.

The Auditor then finalizes verification procedures and continues with reporting regardless of the total exception rate found. The Auditor ensures that the ECR for each expenditure heading and subheading in the Financial Report is at least 10%. The Grant Recipient must reserve the right to share the Expenditure Verification Report and its annexes with all donors.

III. Audit Standards

The Auditor shall undertake this Engagement in accordance with:

- the International Standard on Related Services ('ISRS') 4400 Engagements to perform Agreed-upon Procedures regarding Financial Information as promulgated by the IFAC;
- the IFAC Code of Ethics for Professional Accountants (developed and issued by IFAC's International Ethics Standards Board for Accountants (IESBA), which establishes fundamental ethical principles for Auditors regarding integrity, objectivity, independence, professional competence and due care, confidentiality, professional behaviour and technical standards. Although ISRS 4400 provides that independence is not a requirement for Agreed-upon procedures engagements, the Contracting Authority requires that the Auditor is independent from the Beneficiary and complies with the independence requirements of the IFAC Code of Ethics for Professional Accountants.

IV. CRPM's duties

CRPM will provide the Auditor with all necessary information to perform his/her work. The following underlying documents shall be provided:

- Grant Agreement concluded between ADA, SIDA and the Grant Recipient with all annexes, including contracts or Agreements between the Grant Recipient and his/her partners, if any
- Amendments to the Grant Agreement,
- Financial Statement









The Financial Statement (consisting of a summary and a detailed breakdown) includes a Budget vs. Expenditure comparison and a detailed voucher list classified according to the relevant budget lines and covers all project expenses and funds received from ADA, Sida and the Grant Recipient, other project partners or other donors. Revenues including accrued interest, if any, and calculations of conversions to the contract currency (generally Euro) are to be attested as well.

The Financial Statement covers all project expenses and funds received from ADA, Sida, the Grant Recipient, other project partners or other donors.

Contributions in kind are generally not part of the Project Budget and are thus not reflected in the Financial Statement.

The Budget vs. Expenditure comparison follows the approved budget and shows at least the same level of detail.

The Auditor shall ensure that the overall the Expenditure Coverage Ratio² is at least 65%. If he finds an exception rate of less than 10% of the total amount of expenditure verified (i.e. 6,5 %) the Auditor finalises the verification procedures and continues with reporting.

If the exception rate found is higher than 10% the Auditor extends verification procedures until the ECR is at least 85%. The Auditor then finalizes verification procedures and continues with reporting regardless of the total exception rate found. The Auditor ensures that the ECR for each expenditure heading and subheading in the Financial Report is at least 10%.

CRPM reserves the right to share the Expenditure Verification Report and its annexes with all donors. The donors reserve the right to reject the Expenditure Verification Report if it does not comply with the required standards.

V. Procedures to be performed by the Auditor

The Auditor verifies based on original documents that

- 1. the project is implemented in accordance with the principles of economy, efficiency and expediency,
- 2. proper book-keeping and sound financial management have been maintained by the Grant Recipient, the related expenditure practices are correct, Generally Accepted Accounting Standards have been met and an adequate, effective Internal control system exists,
- 3. the project funds have been used in conformity with the Grant Agreement, in particular:
- a. the project funds were spent exclusively for project related expenses and solely for the purpose intended
 - b. costs have been incurred during the implementation period
 - c. costs meet the eligibility criteria stipulated in the Grant Agreement and its annexes.
- 4. the Financial Report presented by the Grant Recipient presents the actual expenditure incurred and the revenue received for the project for the respective reporting period accurately and in conformity with the Grant Agreement and annexes thereto,
- 5. the project expenditures are allocated to the last approved (allocated) Project Budget,
- 6. individual expenditures made from grant funds are clear evident from the project bookkeeping and are assigned to the correct budged items as specified in the approved Grant Application,
- 7. it is plausible that the expenditure for a selected item was necessary for the implementation of the project and that it had to be incurred for the contracted activities of the project by examining the nature of the expenditure with supporting documents,
- 8. where expenditure was apportioned, the applied allocation key was based on sufficient, appropriate and verifiable underlying information,
- 9. over expenditure, if any, lies within the thresholds stipulated in the Grant Agreement,
- 10. the projects costs claimed are net cost and free of any VAT; if expenses contain Value Added Tax (VAT), the Auditor shall certify that the Grant Recipient is not exempt from VAT and cannot reclaim it either,

² This ratio represents the total amount of expenditure to be verified expressed as a percentage of the total expenditure which has been subject of this









- 11. costs declared in the Financial Report are justified by the relevant supporting documents in form of genuine and original invoices, receipts and vouchers bearing all necessary information; these original supporting documents are clearly associated with the project and the project's time frame,
- 12. all expenditures claimed under the Financial Report have been settled and paid for, no outstanding invoices or accrued costs have been included in the financial report,
- 13. all necessary supporting documents for employees' costs are available and these costs are reported correctly. Specifically, the auditor verifies
 - a. the existence of employment contracts in accordance with the relevant national legislation
- b. that the reported employees' costs are calculated correctly in accordance with the approved Project Budget and respective provisions of the General Terms and Conditions
- c. that only actually paid employees' costs have been claimed under the Financial Report and this has been evidenced by the respective supporting documents.
- 14. indirect costs4, if foreseen in the Project Budget, have been calculated properly,
- 15. accrued interest has been declared,
- 16. conversion of currency has been calculated correctly, in particularly the conversion into EUR has been calculated in accordance with the General Terms and Conditions and is evidenced by currency exchange receipts and/or respective bank account statements,
- 17. usage of budget funds under "unforeseen" or "contingency reserve" has been approved by ADA,
- 18. revenues foreseen in the financial plan were not realized,
- 19. other revenues originally not foreseen in the financial plan were registered,
- 20. applicable procurement regulations of the General Terms and Conditions have been complied with,
- 21. applicable provisions of social and labour laws in all countries where the project is being implemented have been complied with,
- 22. applicable provisions of the company and tax laws and regulations have been complied with,
- 23. regulations on travel expenses have been followed,
- 24. all assets and equipment have been incorporated in the asset list,
- 25. assets and equipment have been used for the project purposes,
- 26. depreciation on investment goods that continue to be available to the Grant Recipient after the end of the term of the Agreement has been properly calculated, if applicable,
- 27. equipment or services produced or provided by the Recipient itself have been charged at cost only (without any markup), if applicable,
- 28. project vehicles, if any, have been used according to the standards set out in the General Terms and Conditions of the Grant Agreement,
- 29. sub-grants foreseen in the Project Document have been provided to third parties and have been properly accounted for based on actual costs,
- 30. applicable visibility regulations have been adhered to,
- 31. requests and recommendations from the previous expenditure verifications regarding any project relevant matters have been considered and implemented.

VI. Reporting³

The Auditor shall produce an Expenditure Verification Report in compliance with ISRS 4400, issued by IFAC, or at least:

- Title
- Addressee
- Brief description of the project and partner(s)
- Period covered by the report
- Total amount of budgeted and actual incomes

³ For details on reporting please refer to ISRS 4400, issued by IFAC.









- Complete list of project funds transferred, including donors' names, dates and exchange
- rates
- Total amount of actual expenditures verified
- Expenditure Coverage Ratio
- Description of the procedures performed
- Factual findings
- Recommendations, if applicable
- Follow up of previous recommendations, if applicable
- Other relevant matters
- Date of the report
- Auditor's address and signature

The Report shall also comprise the following annexes:

- Financial Statement
- Bank account statements
- List of payable invoices, if any
- In case ineligible costs are detected, a list of respective vouchers
- Asset list
- If expenses contain Value Added Tax (VAT), the Auditor shall certify that Grant Recipient
- is not exempt from VAT and cannot reclaim it either

The final report should be handed over electronically and in writing by 26.02.2024.

